



Finding Aid for

**NATIONAL LABOR RELATIONS BOARD CASES AND STATEMENTS
RECORDS SERIES, 1940-1941**

Accession 278

Finding Aid Republished: September 2013



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OVERVIEW

REPOSITORY: Benson Ford Research Center
The Henry Ford
20900 Oakwood Blvd
Dearborn, MI 48124-5029
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ACCESSION NUMBER: 278

CREATOR: Ford Motor Company. Industrial Relations Department.

TITLE: National Labor Relations Board Cases and Statements
Records series

INCLUSIVE DATES: 1940-1941

QUANTITY: 6.4 cubic ft.

LANGUAGE: The materials are in English.

ABSTRACT: Ford Motor Company was the last major automaker to unionize in 1941. This accession contains transcripts of disciplinary cases related to the National Labor Relations Board and rolls recording employee votes on unionization.

ADMINISTRATIVE INFORMATION

- ACCESS RESTRICTIONS:** The collection is open for research with the exception of union voting rolls containing social security numbers. Redacted samples are available on request.
- COPYRIGHT:** Copyright has been transferred to The Henry Ford by the donor. Copyright for some items in the collection may still be held by their respective creator(s).
- ACQUISITION:** Ford Motor Company Archives donation, 1964.
- RELATED MATERIAL:** Related material held by The Henry Ford:
Part of the Industrial Relations (Ford Motor Company) records subgroup, which includes:
- Highland Park Plant Hourly Personnel Department records series, Accession 229
- Central Office records series, SE 008 (Accessions 599, 626, 928, 436, and 699)
- PREFERRED CITATION:** Item, folder, box, accession 278, National Labor Relations Board Cases and Statements Records series, Benson Ford Research Center, The Henry Ford
- PROCESSING INFORMATION:** Collection processed by Ford Motor Company Archives staff, date unknown
- DESCRIPTION INFORMATION:** Original collection inventory list prepared and published by Ford Motor Company Archives staff, date unknown
- Finding aid prepared by Elyssa Bisoski, June 2012, and initially published in September 2013. Title revised and finding aid republished September 2013.
- Finding aid prepared using Describing Archives: A Content Standard (DACS) and local guidelines.

HISTORICAL NOTE

Large-scale unionization of Detroit's automobile industry began after passage of the Wagner Act that allowed labor unions to organize workers was passed in 1935. By 1941, Ford Motor Company was the last major automaker that was not unionized. After a brief ten day wildcat strike in April, 1941 Ford Motor Company agreed to allow workers to vote for union representation.

SCOPE AND CONTENT NOTE

The National Labor Relations Board Cases and Statements records series consists of typed transcripts of meetings between Ford Motor Company employees and staff from the Industrial Relations Department. These statements include information about disciplinary actions taken against workers and attempts at resolution. The accession also includes employee check lists used to monitor union authorization voting in May, 1941. The employee lists cover Ford employees at the Rouge River Plant, Highland Park Plant and Lincoln Plant.

SUBJECT TERMS

Names, Personal and Corporate

Ford Motor Company. Industrial Relations Department.

United States. National Labor Relations Board

International Union, United Automobile, Aircraft, and Agricultural Implement Workers of
America

Ford Motor Company--Employees

Subjects

Automobile industry workers--Michigan--Detroit

Automobile industry workers--Labor unions--Michigan--Detroit

Complaints (Administrative procedure)

Grievance procedures

Collective labor agreements--Automobile industry

Labor unions--Elections

CONTAINER LIST

Box no.	Description
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Box 1

Lincoln Plant
Roll and laid off lists
Cases and statements
February, 1941
March, 1941

Box 2

March, 1941
April, 1941 (1 sheet only, April 17, 1941)

Box 16

Miscellaneous

Box 3

Rouge Plant
Cases and statements
November, 1940
December, 1940
February, 1941
March, 1941

Box 4

April, 1941
May, 1941
June, 1941
July, 1941 (part of month only)

Box 5

July, 1941
August, 1941
September, 1941

Box 6-15 (RESTRICTED)

Union vote lists