



Finding Aid for

**HIGHLAND PARK PLANT HOURLY PERSONNEL DEPARTMENT
RECORDS SERIES, 1942-1948**

Accession 229

Finding Aid Published: June 2012



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OVERVIEW

REPOSITORY: Benson Ford Research Center
The Henry Ford
20900 Oakwood Blvd
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ACCESSION NUMBER: 229

CREATOR: Ford Motor Company. Industrial Relations.

TITLE: Highland Park Plant Hourly Personnel Department records series

INCLUSIVE DATES: 1942-1948

QUANTITY: 0.4 cubic ft.

LANGUAGE: The materials are in English.

ABSTRACT: The Highland Park Plant Hourly Personnel Department records series contains reports concerning employees' service in the military.

ADMINISTRATIVE INFORMATION

- ACCESS RESTRICTIONS:** The series is open for research.
- COPYRIGHT:** Copyright has been transferred to The Henry Ford by the donor. Copyright for some items in the collection may still be held by their respective creator(s).
- ACQUISITION:** Ford Motor Company Archives donation, 1964
- RELATED MATERIAL:** Related material held by The Henry Ford:
Part of the Industrial relations (Ford Motor Company) records subgroup, which includes:
- Central Office records series, Accessions 599, 626, 928, 436 and 699
- National Labor Board Cases and Statements records series, Accession 278
- PREFERRED CITATION:** Item, folder, box, accession 229, Highland Park Plant Hourly Personnel Department records series, Benson Ford Research Center, The Henry Ford
- PROCESSING INFORMATION:** Collection processed by Ford Motor Company Archives staff, May 1964
- DESCRIPTION INFORMATION:** Original collection inventory list prepared and published by Ford Motor Company Archives staff, May 1964

Finding aid prepared by Elyssa Bisoski, June 2012, and published in June 2012.

Finding aid prepared using Describing Archives: A Content Standard (DACS) and local guidelines.

HISTORICAL NOTE

In 1946, as part of the new organizational structure, Henry Ford II appointed John S. Bugas, a former lawyer and FBI agent, Vice-President-Industrial Relations. Ford II and Bugas worked together to replace the harsh hiring practices of Bennett with fairer practices. Bugas served as Vice-President-Industrial Relations until 1959, followed by Kenneth D. Cassidy who served until his retirement in 1963. After Cassidy retired, the position was eliminated and the functions of industrial relations were split between the Labor Relations staff headed by Malcolm L. Denise and the Personnel and Organization staff headed by Edwin D. O'Leary.

SCOPE AND CONTENT NOTE

The Industrial Relations (Ford Motor Company) records are organized into two series, one of which is the Highland Park Plant Hourly Personnel Department records series. The accession contains the following reports: military service percentages, military service payoffs arranged by date and number of veterans hired, rehired, reinstated or transferred.

SUBJECT TERMS

Names, Personal and Corporate

Ford Motor Company--Employees

Ford Motor Company. Highland Park Plant. Hourly Personnel Department.

Ford Motor Company. Industrial Relations.

Subjects

Industrial relations

World War, 1939-1945--Equipment and supplies

World War, 1939-1945--Veterans

CONTAINER LIST

Box no.	Description
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Box 1

Percentage in Military Service, 1942-1943

Military Service Pay-Offs, 1942-1943

Veteran Rehires

1944

1945

1946

1947

1948

Highland Park

1944

1945

1946

1947